



November 2, 2020

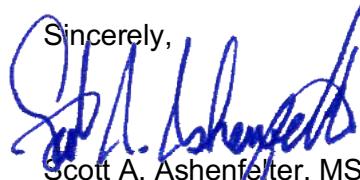
James Nixon, President/CEO
Community Council Health Systems
4900 Wyalusing Avenue
Philadelphia, Pennsylvania 19131

RE: Recovery Paths
Psychiatric Rehabilitation Services
License Number: 132640

Dear Mr. Nixon:

As a result of the Pennsylvania Department of Human Services (Department), Office of Mental Health and Substance Abuse Services (OMHSAS), licensing inspection on October 9, 2020 of the above facility, the citations specified on the enclosed Licensing Inspection Summary (LIS) were found.

We have determined that your plan of correction is acceptable; and based on our follow-up review on November 2, 2020 we have determined that your submitted plan of correction is fully implemented. Continued compliance must be maintained.

Sincerely,

Scott A. Ashenfelter, MSS
Community Program Manager

Enclosure
LIS

c: Licensing Administration
OMHSAS Business Partner Support Unit
Philadelphia County MH/ID Administrator
OMHSAS Licensing Management Technician
Southeast Field Office

Department of Human Services
Office of Mental Health and Substance Abuse Services
LICENSING INSPECTION SUMMARY

Name of Surveyor(s): Teresa Barone

Date(s) of Visit: October 9th, 2020 Announced Visit Unannounced Visit

Facility/Program Information

Name of Facility:	Recovery Paths		
Address of Facility:	4900 Wyalusing Avenue Philadelphia, Pa 19131	License/Approval Number:	132640
		Type of Program:	Psychiatric Rehabilitation
Phone Number:	(215) 473-7033		

Inspection Information

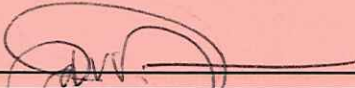
Type of Inspection: Initial Renewal Complaint Incident

Inspection Results: Deficiencies Identified (Plan of Correction Required)

Signatures

Agency Representative Completing the Plan of Correction:

Name: Kein McClendon **Title:** Program Director

Corporate Officer Signature:  **Date:** 10/28/20

OMHSAS Staff Approval (signature): Teresa Barone, CPRP **Date:** 11/2/2020

Department of Human Services
Office of Mental Health & Substance Abuse Services
LICENSING INSPECTION SUMMARY

Regulatory Reference(s)	Violation #	Area(s) of Non-Compliance	Provider's Plan of Corrective Action	Projected Dates of Completion	
				Provider	Approved
§ 5230.55. Supervision.					
(c) A PRS director or psychiatric rehabilitation specialist designated as a supervisor shall meet with staff individually, face-to-face, no less than two times per calendar month.	1.	In the following supervision files, gaps and inconsistent supervision were identified. <ol style="list-style-type: none"> 1. Staff A's file does not document any supervision from 4/19. 2. Staff B's file does not document any supervision since 3/12/19 3. There are no supervision notes in Staff C's file. 4. There are no supervision notes in Staff D's file. 	Recovery Paths' Plan of Action for Supervision is as follows: Program Director will provide individual supervision at least once a month face to face or via Microsoft Teams to staff. Program Coordinator will provide individual supervision at least once a month face to face or via Microsoft Teams to staff. Each supervision will have an agenda and the program director/program coordinator will have the employee sign off on the supervision note and will be placed in a supervision binder.	Started 10/12/2020 and will be on-going	Approved 11/2/2020 <i>TB</i>
§ 5230.63. Daily entry.					
A PRS agency shall include an entry for the day service was provided in the record of an individual as follows: (2) Documents service provided in the context of the goal. (3) Documents the individual response to service.	1.	The group notes for site-based services do not document how the group was related to each individual's goal and nor the forward progress made by the individual during the time of service. This deficiency was observed in all seven charts reviewed.	The facilitators will begin taking strategic notes on how their interventions connect directly to their participants' short term and long term goals. The facilitators will report findings and the individualized comments sections in the group notes.	10/28/2020 and will be on-going	Approved 11/2/2020 <i>TB</i>

Department of Human Services
Office of Mental Health & Substance Abuse Services
LICENSING INSPECTION SUMMARY

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§ 5230.61. Assessment.					
(7) Be updated annually and when one of the following occurs: (i) The individual requests an update. (ii) The individual completes a goal. (iii) The individual is not progressing on stated goals.	1.	In four out of seven charts, Participants A, B, C, and D, an annual update of the functional assessment was missing from the chart.	Facilitators will create a grid to track all IRP due dates both for annuals and updates. All annual assessments will included a functional assessment and plans will be completed in its entirety. The agency will work with the EHR Department to have alerts prompt staff and supervisors that IRP annual assessments are due.	10/12/2020 and will be on-going 10/28/2020 and will be on-going	Approved 11/2/2020 <i>TB</i>
§ 5230.57. Criminal history background check.					
(a) A PRS agency shall complete a criminal history background check for staff that will have direct contact with an individual. (b) A PRS agency shall develop and consistently implement written policies and procedures regarding personnel decisions based on the criminal history background check.	1.	Per agency policy, a new employee has 30 days to complete a FBI, PA State, and Child Abuse Clearance after hire. Staff C was hired in January 2020, but the clearances in the HR chart were not verified as seen until September 2020.	Community Council HR Department will adhere to our policy to receive current official copies of all clearances no later than 30 days after employment start date.	10/26/2020 and will be on-going	Approved 11/2/2020 <i>TB</i>