



pennsylvania

DEPARTMENT OF HUMAN SERVICES

MAILING DATE: MAR -4 2015

Dr. Randy A. Ireson, Executive Director
Glen Mills Schools
C/o Chris Spriggs, Director
Po Box 5001
Concordville, Pennsylvania 19331

RE: Jefferson Fillmore Hall
185 Glen Mills Road
Glen Mills, Pennsylvania 19342
License #: 112960

Dear Dr. Ireson:

As a result of the Department of Human Services' licensing inspection on December 10, 2014 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael J. Daniels".

Michael J. Daniels
Acting Child Residential Licensing Manager

Enclosure
Licensing Inspection Summary

**VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800**

Facility Name: JEFFERSON FILLMORE HALL		License Number: 11298
Address: 185 GLEN MILLS ROAD, GLEN MILLS, PA 19342		County: Delaware
Director: Randy Ireson		Region: SOUTHEAST
Legal Entity Name: GLEN MILLS SCHOOLS		
Legal Entity Address: P.O. BOX 5001, CONCORDVILLE, PA 19331		
Certificate(s) of Occupancy NM NM		
Program Type: Residential Services	Licensed Capacity: 68	Number of Children Served: 66
Type of Inspection: Partial	BHA Docket Number:	Notice: Unannounced
Reason(s) for Inspection(s) Complaint		
On-Site Inspections Dates and Department Representatives On-Site 12/10/2014: Smith, Cassandra; Miller, Andrew		
Off-Site Inspection Dates and Inspectors, if Applicable		
Other Details Partial or Full Triggers: Random Indicators:		
Child Demographic Data as of Inspection Dates		
Age of Children: 0 to 5 years: 0 6 to 13 years: 0 14 to 17 years: 51 18 to 21 years: 16	Number of Children who: Are Adjudicated Delinquent: 85 Are Dependent: 1 Have Mental Illness: 0 Have an Intellectual Disability: 0 Have a Physical Disability: 0	

Licensing Inspection Summary: 11298 - 12/10/2014 - Smith, Cassandra
 Facility Name: JEFFERSON FILLMORE HALL

1. REGULATION 55 Pa.Code §3800
 3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION

On September 30, 2014, while in a group setting, Staff member A verbally confronted the group about being disruptive. A disrespectful comment was made regarding the staff member being weak and Staff member A assumed Child #1 made the comment. Staff member A confronted the child and the child denied making the comment. Staff member A then approached Child #1 as the child was seated on the couch, grabbing the child's face and pushing it. The back of the child's head hit the corner of a fire extinguisher cabinet causing an injury.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of Pa Code Title 55 3800.32(b) and will not support abuse, mistreatment, threats, harassment, or corporal punishment of a child. A Team Leader of Jefferson/Fillmore interviewed staff following an incident on September 30, 2014 and concluded that Child 1's rights were violated. Subsequently, a call was made to Childline on September 30, 2014. Staff Member A was relieved of his duties and terminated on October 1, 2014 for acting outside of our Behavior Intervention Training and for not following the Glen Mills Schools Professional Code of Conduct. In response to this repeat violation, the Team Leaders of Jefferson/Fillmore have addressed all of their staff in the weekly team meeting on the importance of providing a safe and healthy environment for our students. In addition, the Glen Mills Schools will have one of our lead trainers perform a Behavior Intervention refresher course, specifically for all the staff members in Jefferson/Fillmore. This process has begun and all the staff members are currently being scheduled for this training. The Glen Mills Schools will continue to train our staff on the importance of this regulation and will encourage the safety and well-being of our children.

Repeat Violation: Yes

Date(s) of Previous Violation(s):

07/03/2014

Signature of Legal Entity Representative
 (Required on EVERY Page)

Randy Ireson

Printed Name and Title of Legal Entity Representative
 (Required on EVERY Page)

Dr. Randy A. Ireson

Date January 23, 2015

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of

1/28/15
 (Date)

Plan of correction implementation status as of

1/28/15
 (Date)

The above plan of correction was approved by

HTS
 (Initials)

- Fully Implemented
- Partially Implemented - Adequate Progress
- Partially Implemented - Inadequate Progress
- Not Implemented