



pennsylvania
DEPARTMENT OF HUMAN SERVICES

CERTIFIED MAIL – RETURN RECEIPT REQUESTED
MAILING DATE:

APR 04 2016

Mr. Randy A. Ireson, Executive Director
c/o Dr. Chris Spriggs, Director of Reg. Comp
Glen Mills School
P.O. Box 5001
Concordville, PA 19331

RE: Jefferson/Fillmore Hall
185 Glen Mills Road
Glen Mills, PA 19342
License #112960

Dear

As a result of the Department of Human Services' licensing inspection on November 11, 2015 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Miller".

Kevin Miller
Acting Child Residential Licensing Manager

Enclosure
Licensing Inspection Summary

**VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800**

Facility Name: JEFFERSON FILLMORE HALL		License Number: 11296
Address: 185 GLEN MILLS ROAD, GLEN MILLS, PA 19342		County: Delaware
Director: Chris Spriggs		Region: SOUTHEAST
Legal Entity Name: GLEN MILLS SCHOOLS		
Legal Entity Address: P.O. BOX 5001, CONCORDVILLE, PA 19331		
Certificate(s) of Occupancy NM NM		
Program Type: Residential Services	Licensed Capacity: 68	Number of Children Served: 68
Type of Inspection: Partial	BHA Docket Number:	Notice: Unannounced
Reason(s) for Inspection(s) Complaint		
On-Site Inspections Dates and Department Representatives On-Site 11/24/2015: Murray, Kaillyn; Delaney, Alesia		
Off-Site Inspection Dates and Inspectors, if Applicable 12/03/2015: Murray, Kaillyn		
Other Details Partial or Full Triggers: Random Indicators:		
Child Demographic Data as of Inspection Dates		
Age of Children: 0 to 5 years: 0 6 to 13 years: 0 14 to 17 years: 47 18 to 21 years: 21	Number of Children who: Are Adjudicated Delinquent: 67 Are Dependent: 1 Have Mental Illness: 0 Have an Intellectual Disability: 2 Have a Physical Disability: 0	

Licensing Inspection Summary: 11296 - 11/24/2015 - Murray, Kaillyn
 Facility Name: JEFFERSON FILLMORE HALL

1. REGULATION 55 Pa.Code §3800
 3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION

On 9/17/15, Staff Member A was involved in a restraint with Child #1. During the restraint, which occurred in the bathroom outside of the cafeteria, Staff Member A grabbed Child #1 by his upper shoulders and shoved Child #1 up against the wall causing Child #1 to hit their head on a concrete wall. As a result, Child #1 received a laceration over their right eye. At approximately 8:50AM, Child #1 was transported to Riddle Memorial Hospital for further evaluation of their injury. At approximately 9:13AM, Child #1 received 5 sutures to repair the injury.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of Pa Code Title 55 3800.32(b) and will not tolerate the abuse, mistreatment, threats, harassment, or corporal punishment of a child. Following the incident in questions on September 17, 2015 Staff Member A was relieved of his duties and placed on administrative leave until October 28, 2015. Subsequently, Staff Member A was also suspended without pay for 5 days from October 29, 2015 to November 4, 2015. Staff Member A returned to work on November 5, 2015 and was placed on a 90 day probationary period, where he was expected to repeat Handle with Care Training and Behavior Intervention Training. In addition, Staff Member A was also expected to complete Motivational Interviewing Training. Staff Member A completed his Handle with Care Training and Behavior Intervention Training on November 13, 2015. Staff Member A has also completed his Motivational Interviewing training on December 3, 2015. Please see attachments A, B, and C to show confirmation of the completed trainings. The Glen Mills Schools administration places a strong emphasis on a healthy and safe environment for our students and will continue to train our staff on the importance of this violation.

KMM

Repeat Violation: No	Date(s) of Previous Violation(s):		
----------------------	-----------------------------------	--	--

Signature of Legal Entity Representative
 (Required on EVERY Page) *Randy Ireson*

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Dr. Randy A. Ireson	Date February 9, 2016
---	-----------------------

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <u>3/20/16</u> (Date)	Plan of correction implementation status as of <u>3/20/16</u> (Date)
The above plan of correction was approved by <u>KMM</u> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented