



pennsylvania
DEPARTMENT OF HUMAN SERVICES

Dr. Randy A. Ireson, Executive Director
c/o Chris Spriggs, Director Regulatory Compliance
Glen Mills School
P.O. Box 5001
Concordville, Pennsylvania 19331

OCT 05 2016

RE: Jefferson/Fillmore Hall
185 Glen Mills Road
Glen Mills, Pennsylvania 19342
License #: 112960

Dear Dr. Ireson:

As a result of the Department of Human Services' annual licensing inspections on April 18, 2016, April 19, 2016, April 20, 2016 and April 21, 2016 of the above facility, the violations with 55 Pa.Code Ch. 3800 (relating to Child Residential and Day Treatment Facilities) specified on the enclosed License Inspection Summary were found.

All violations specified on the enclosed License Inspection Summary must be corrected by the dates specified on the License Inspection Summary and continued compliance with 55 Pa.Code Ch. 3800 must be maintained.

Sincerely,


Jacqueline L. Rowe
Director

Enclosure
License Inspection Summary

**VIOLATION REPORT
CHILD RESIDENTIAL LICENSING - 55 Pa.Code Chapter 3800**

Facility Name: JEFFERSON FILLMORE HALL		License Number: 11298
Address: 185 GLEN MILLS ROAD, GLEN MILLS, PA 19342		County: Delaware
Director: Dr. Randy Ireson		Region: SOUTHEAST
Legal Entity Name: GLEN MILLS SCHOOLS		
Legal Entity Address: P.O. BOX 5001, CONCORDVILLE, PA 19331		
Certificate(s) of Occupancy C-2 LP 06/17/1982 Depl. of L&I		
Program Type: Residential Services	Licensed Capacity: 68	Number of Children Served: 67
Type of Inspection: Full	BHA Docket Number:	Notice: Announced
Reason(s) for Inspection(s) Renewal		
On-Site Inspections Dates and Department Representatives On-Site 04/18/2016: Taylor, Kahisha; Delaney, Alesia; Jennings, Lauren; Murray, Kaitlyn 04/19/2016: Taylor, Kahisha; Manson, Trina; Murray, Kaitlyn; Jennings, Lauren 04/20/2016: Taylor, Kahisha; Manson, Trina; Jennings, Lauren; Delaney, Alesia 04/21/2016: Taylor, Kahisha; Delaney, Alesia; Barr, Sara; Jennings, Lauren		
Off-Site Inspection Dates and Inspectors, if Applicable		
Other Details		
Partial or Full Triggers:		Random Indicators:
Child Demographic Data as of Inspection Dates		
Age of Children: 0 to 5 years: 0 6 to 13 years: 0 14 to 17 years: 54 18 to 21 years: 13	Number of Children who: Are Adjudicated Delinquent: 67 Are Dependent: 0 Have Mental Illness: 0 Have an Intellectual Disability: 0 Have a Physical Disability: 0	

Licensing Inspection Summary: 11296 - 04/18/2016 - Taylor, Kahisha
 Facility Name: JEFFERSON FILLMORE HALL

1. REGULATION 55 Pa.Code §3800
 3800.32(b) - A child may not be abused, mistreated, threatened, harassed or subject to corporal punishment.

2a. DESCRIPTION OF VIOLATION
 On 1/10/15 Staff Member A put Child #1 in a restraint during an altercation. The left elbow of Child #1 went through a glass window causing two lacerations to his elbow. Child #1 also had a cut on his eye and two scrapes on his back all stemming from this incident.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of 55 Pa Code 3800.32(b) and will not tolerate the abuse, mistreatment, threats, harassment, or corporal punishment of a child. The Glen Mills Schools performed an internal investigation on January 10, 2016 and as a result of Child 1's injuries, a call to the Childline was made, that same day, on January 10, 2016. Staff Member A was relieved of his duties and placed on administrative leave immediately on January 10, 2016. Staff Member A was terminated on January 12, 2016 for failing to follow the Glen Mills Schools Behavior Intervention Training and for not acting in a professional manner. The Glen Mills Schools administration places a strong emphasis on a healthy and safe environment and will not tolerate any violations of our student's rights. The Glen Mills Schools will continue to train our staff on the importance of this violation and will encourage the safety and well-being of our children.

KMM

Repeat Violation: No	Date(s) of Previous Violation(s):		
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Signature of Legal Entity Representative
 (Required on EVERY Page) *Randy Ireson*

Printed Name and Title of Legal Entity Representative (Required on EVERY Page) Dr. Randy A. Ireson	Date August 24, 2016
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DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <u>8/26/16</u> (Date)	Plan of correction implementation status as of <u>8/26/16</u> (Date)
The above plan of correction was approved by <u>KMM</u> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented

Licensing Inspection Summary: 11296 - 04/18/2016 - Taylor, Kahisha
 Facility Name: JEFFERSON FILLMORE HALL

1. REGULATION 86 Pa.Code §3800

3800.151 - A staff person or volunteer who comes into direct contact with the children or who prepares or serves food, shall have a statement signed and dated by a licensed physician, certified registered nurse practitioner or licensed physician's assistant, within 12 months prior to working with children or food service and every 2 years thereafter, stating that the person is free of serious communicable disease that may be spread through casual contact or that the staff person has a serious communicable disease that may be spread through casual contact but is able to work in the facility if specific precautions are taken that will prevent the spread of the disease to children.

2a. DESCRIPTION OF VIOLATION

The health statement for Staff Member B did not indicate if the person was free from communicable disease.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)

Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of 55 Pa Code 3800.151 which states that a staff person or volunteer shall have a statement signed and dated by a licensed physician, certified registered nurse practitioner or licensed physician's assistant, within 12 months prior to working with children or food service and every 2 years thereafter, stating that the person is free of serious communicable diseases that may be spread through casual contact or that the staff person has a serious communicable disease that may be spread through casual contact but is able to work in the facility if specific precautions are taken that will prevent the spread of the diseases of children. Staff Member B's most recent physical was completed by his personal physician on 2/16/16. During the inspection, it was determined that Staff Member B's physical was up to date, and in compliance with his previous physical that was completed on 3/26/14, but the signed statement by his licensed physician did not confirm that he was free of communicable diseases. Since the inspection, Staff Member B received a letter from his personal physician stating that he was free from communicable diseases in regards to his 2/16/16 physical. Moving forward, the Glen Mills Schools staff will review staff physicals to ensure all required components have been completed. Please see Attachment A for the letter stating that Staff Member B is free of communicable diseases from his 2/16/16 physical.

Repeat Violation: No

Date(s) of Previous Violation(s):

Signature of Legal Entity Representative
 (Required on EVERY Page)

Randy Ireson

Printed Name and Title of Legal Entity Representative
 (Required on EVERY Page)

Dr. Randy A. Ireson

Date September 23, 2016

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of

8-26-16
 (Date)

Plan of correction implementation status as of

8-26-16
 (Date)

- Fully Implemented
- Partially Implemented - Adequate Progress
- Partially Implemented - Inadequate Progress
- Not Implemented

The above plan of correction was approved by

OX
 (Initials)

Licensing Inspection Summary: 11296 - 04/18/2016 - Taylor, Kahisha
 Facility Name: JEFFERSON FILLMORE HALL

1. REGULATION 55 Pa.Code §3800
 3800.222 - Prior to admission, a determination shall be made and documented in writing, that the age, needs and any special characteristics of the child can be appropriately met by the services, activities and programs provided by the facility.

2a. DESCRIPTION OF VIOLATION
 There was no date of determination that the child's needs could be met by the facility for Child #2. This portion was left blank on the intake documents.

3. PLAN OF CORRECTION (POC) (Attach pages as necessary. Remember that you must sign and date any attached pages.)
 Include steps to correct the violation described above and steps to prevent a similar violation from occurring again. If steps cannot be completed immediately, include dates by which the steps will be completed.

The Glen Mills Schools understands the importance of 55 Pa Code 3800.222 which states that prior to admission, a determination shall be made and documented in writing, that the age, needs and any special characteristics of the child can be appropriately met by the services, activities, and programs provided by the facility. All the intake paperwork for Child 2 that was completed by Glen Mills staff was signed, dated, and included in Child 2's record. The missing date in question, was from a document filled out by Child 2's guardian and mailed to our school. Glen Mills Schools makes a reasonable attempt to get the parents or guardians to properly fill out any required documentation. Although this was an oversight that was out of our control, the Glen Mills Schools still takes this violation very seriously. In response to this violation, the Director of Admissions has reiterated to all of his staff, to make sure that any documents that require a staff signature and date are filled out properly to ensure compliance with this regulation.

Repeat Violation: No Date(s) of Previous Violation(s):

Signature of Legal Entity Representative
 (Required on EVERY Page) *Randy Ireson*

Printed Name and Title of Legal Entity Representative
 (Required on EVERY Page) Dr. Randy A. Ireson Date August 24, 2016

DEPARTMENT USE ONLY - FACILITIES MAY NOT WRITE BELOW THIS LINE!

The above plan of correction is approved as of <u>8-26-16</u> (Date)	Plan of correction implementation status as of <u>8-26-16</u> (Date)
The above plan of correction was approved by <u>CA</u> (Initials)	<input type="checkbox"/> Fully Implemented <input checked="" type="checkbox"/> Partially Implemented - Adequate Progress <input type="checkbox"/> Partially Implemented - Inadequate Progress <input type="checkbox"/> Not Implemented