

# PLEASE READ INSTRUCTIONS BEFORE COMPLETING FORM

## COMPLETION INSTRUCTIONS - EMPLOYABILITY RE-ASSESSMENT FORM (PA 1664)

An individual with a physical or mental disability which temporarily or permanently precludes him or her from any gainful employment may be eligible for General Assistance, GA. This form must be completed to document the disability.

To implement these requirements, we are asking you to complete this form for an applicant/recipient for public assistance whose initial eligibility for GA or whose exemption from work requirements was based on a temporary disability. The client has indicated that he/she continues to be temporarily disabled. Your assessment is necessary to help the Department of Human Services, DHS, make the decision to continue or reauthorize GA.

**Who may complete assessment:** The assessment may be performed only by a licensed physician, physician's assistant, certified registered nurse practitioner, or psychologist.

**Who signs the form:** Only the individual who performed the employability assessment may sign the form. The signature must be original or the form will be invalidated. Signature or clinic stamps, labels, and other facsimiles **are not** acceptable.

**General form completion requirements:** The information on the form and attachments must be complete and legible. The inability of county staff to read your material will result in the client's application being delayed and the form being returned to you for clarification. If possible, the form and any attachments should be typed.

If all questions are not answered fully, the client's application will be delayed and the form returned to you for completion.

### EMPLOYABILITY SECTION

**Permanently Disabled:** Check this block if the client should be considered permanently disabled and, therefore, unable to work. When making this determination, you must consider whether the client is unable to engage in **any gainful employment** by reason of any medically determinable physical or mental impairments. A medically determinable physical or mental impairment is an impairment that results from anatomical, physiological, or psychological abnormalities which can be shown by medically acceptable clinical and laboratory diagnostic techniques. A physical or mental impairment must be established by medical evidence consisting of signs, symptoms, and laboratory findings, **not** only by the individual's statement of symptoms.

**Temporarily Disabled:** There are two blocks for use in evaluating a client who is **temporarily disabled** - one for a client whose disability is expected to last 12 months or more, and one for a client whose disability is expected to last less than 12 months. Check the appropriate block if the client has an injury or condition that temporarily prevents the client from working in any gainful employment. Once the injury or ailment is resolved, the client can work. The begin date shown is when the disability began. The end date shown is when the temporary disability is now expected to end. A client whose disability is expected to last 12 or more months may be a candidate for Social Security Disability or SSI benefits. In the space provided, indicate why the temporary disability did not end when originally expected. Also, check the appropriate block regarding whether the client followed a prescribed treatment plan.

If you are not the physician or psychologist who made the original diagnosis, the client should provide you with that person's name and telephone number. You are asked to contact him/her if you deem it appropriate for a consultation to obtain information concerning the original diagnosis.

**Employable:** Check this block if, based on your examination, it is not appropriate to check either the Permanently or Temporarily Disabled blocks.

### EXAMINATION RESULTS SECTION

This section must be fully completed so that it clearly establishes the basis for your decision that the client is either temporarily or permanently disabled. Simply providing a diagnosis is not sufficient. You must provide information about the **basis** for your diagnosis and assessment. Further, documentation sufficient to support your decision, for example medical records, X-rays, and lab reports, must be available for further review if required.

**Questions:** Contact your local county assistance office





